



ANTI-HATE GROUP POLICY

At the Greater Washington Community Foundation, we are committed to helping our donors pursue their philanthropic passions by finding the most rewarding and impactful ways to give back. We know and understand that our donors support a wide variety of social and policy- related causes across the broad spectrum of thought and belief.

We believe that philanthropy should always be a force for good. Regardless of differing world views, we believe that there is no place for hate in our community nor our philanthropic work.

With a mission to build equitable, just, and thriving communities, we seek to align philanthropy and impact with giving priorities centered around efforts to increase racial equity and inclusion. Funding hate groups runs counter to our mission, values, and beliefs.

The Community Foundation will not fund nor will it process grant requests from our fundholders to any recognized hate groups and/or groups that engage in hateful or discriminatory activities. Specifically, we will not provide support to organizations engaged in activities that incite or engage in violence, intimidation, harassment, threats, defamation or discriminate in the provision of services or in employment practices targeting an individual or group based on their actual or perceived race, color, religion, age, national origin, ethnicity, immigration status, gender, gender identity, sexual orientation, marital status, or disability.

The Community Foundation relies on the Southern Poverty Law Center's published list of hate groups to make these determinations. The SPLC database is frequently updated and is the most widely used resource by our community foundation peers and other philanthropic partners both locally and across the country.

This policy was adopted to align our giving with our institutional priorities to improve the lives of marginalized communities throughout the Greater Washington region and beyond. Additionally, this policy is intended to protect The Community Foundation and our fundholders from the inherent risks associated with giving to hate groups.

The Community Foundation will implement this policy through our due diligence screening process to ensure that steps are taken to avoid any support



for groups listed on the Office of Foreign Assets Control Specially Designated Nationals or the Southern Poverty Law Center's Hate Group List. If we find that a grant is recommended by a fundholder to an organization designated as a hate group, we will alert the fundholder and work with them to find a better solution to meet their philanthropic goals.

Decisions regarding grant distributions made from donor funds at The Community Foundation, and the investment of assets, are made at the sole discretion of The Community Foundation in furtherance of its charitable mission.

This policy was adopted by The Community Foundation's Trustees on April 1, 2021 and may be amended over time as additional resources or information becomes available.

Any questions about this policy can be directed to Benton Murphy, Director of Fund Administration, at (202) 365-9137 or bmurphy@thecommunityfoundation.org.